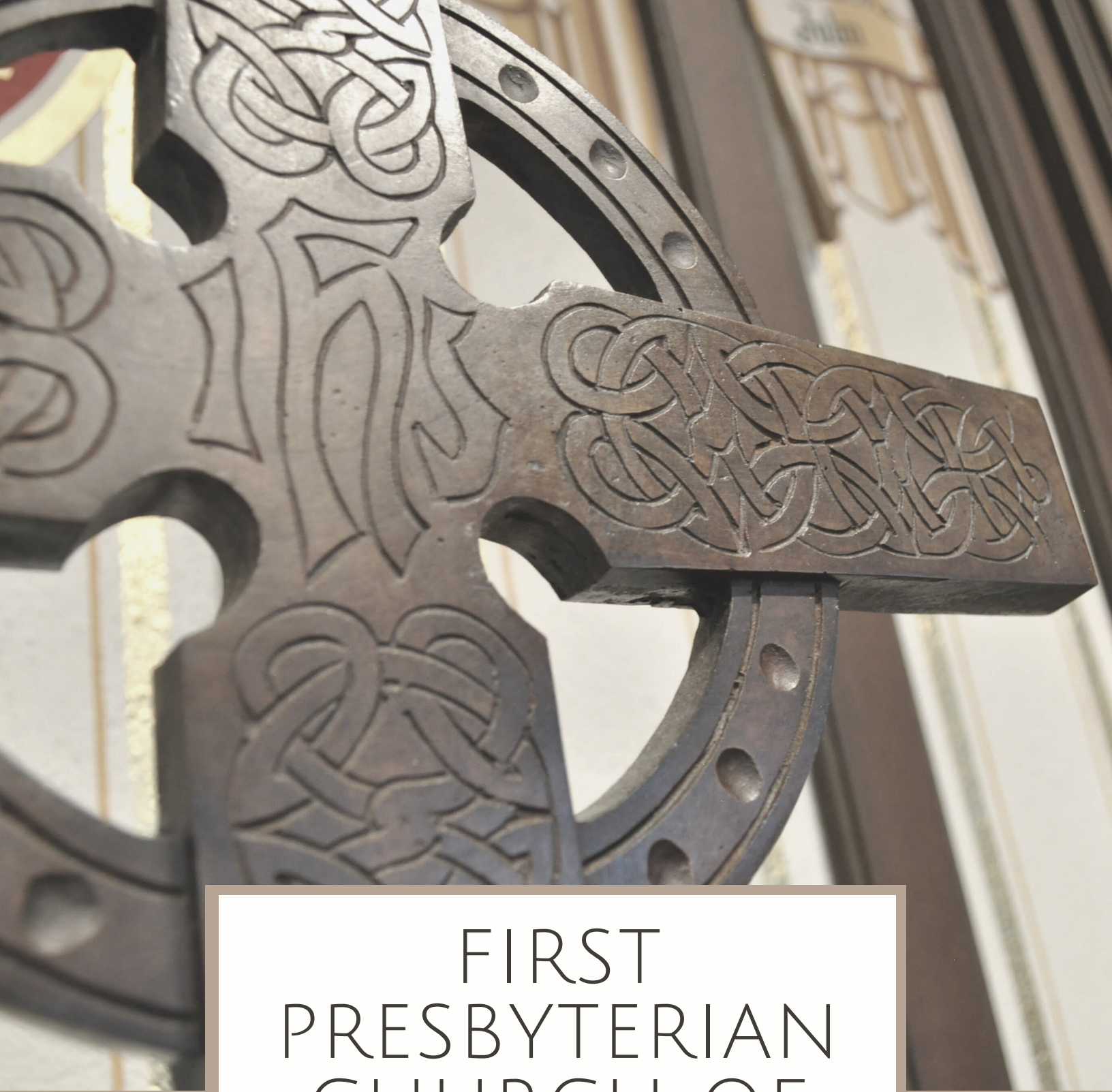


FIRST PRESBYTERIAN CHURCH OF RIVER FOREST

2020-2021 ANNUAL REPORT

WELCOME FORWARD

A Letter From Pastor Paul

As I look back at the impact a full year-and-a-half of a global pandemic has had on all of us, I hear the words of Thomas Carlyle, "No pressure, no diamonds."

The simplicity of this quote, of course, contradicts the process. Pressure, by definition, is difficult. And we have all been under pressure—every facet of our life remains under pressure. But we know carbon becomes a diamond with pressure. Like of like … a new creation.

Writing to the believers in Rome, the Apostle Paul said:

> *We can rejoice, too, when we run into problems and trials, for we know that they help us develop endurance. And endurance develops strength of character, and character strengthens our confident hope of salvation. And this hope will not lead to disappointment. For we know how dearly God loves us, because he has given us the Holy Spirit to fill our hearts with his love.* Romans 5:3-5 (NLT)

We can rejoice—even now. And, honestly, it isn't hard to rejoice when you look at what's happening at First Pres. As you thumb through the images and the numbers in this annual report, you will see the growth—perhaps not growth in ways we might have expected a few years ago, but growth in the way God intends.

We have broadened our reach by providing new ways to come together to serve our community, our world, and our congregation. We have capitalized on the time the building has been closed to build a new technology infrastructure, refurbish major areas of our century-old property, address deferred maintenance, and rethink how we, as a congregation, stay connected. At the start of this fiscal year, our Elders also used this time to prayerfully define our priorities for this coming year:

Prioritizing our lives

- Take time to listen to God
- Deepen our relationships with God and each other
- Discern and mobilize our spiritual gifts

Motivating each other

- Bring people of all ages back together: Create a safe and fun environment for kids and students
- Get worship right
- Using our "deep bench"–make the most of the gifts and abilities of this amazing congregation

Engaging with people

- Refine our hybrid ministry for an effective digital presence
- Nurture small groups
- Show God's love: one-on-one contact

Bottom line: some improvements you can see, some you can't. We've been forced apart and have come back stronger. We've done this all while paying off our entire capital debt and securing a fourth consecutive year of meeting our budget and finishing in the black.

A popular Hawk Nelson song is called "Diamonds." I'll close with the closing lyrics:

I won't be afraid to shine
Cause he's making diamonds out of dust
Making diamonds out of us

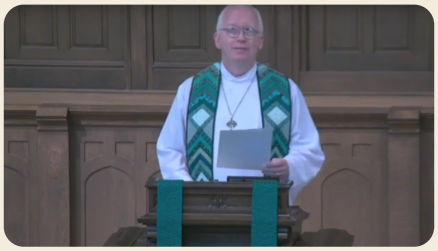
Shine on First Pres! Shine on!

PAUL DETTERMAN
Senior Pastor

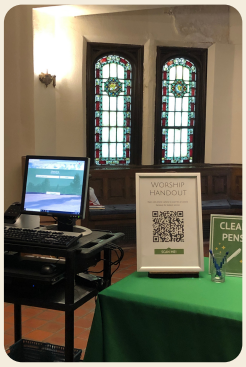
WELCOME FORWARD

Here is a peek at just some of the our "pandemic improvements."

Hybrid Zoom Room



Live stream worship; new lighting, projector transmission line, technology



Digital sign-in kiosks

Remodeled Nursery

Digital signage

Resurfaced parking lot

Remodeled unisex restroom

WELCOME FORWARD

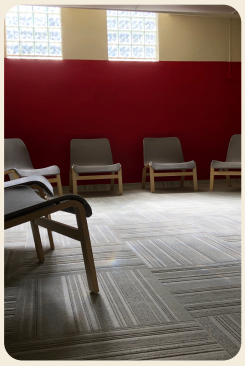
More Improvements at First Pres!

Community prayer room

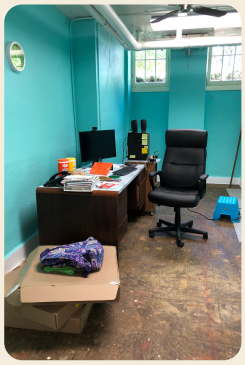
New Recording Studio

Tuckpointing

Painted offices, including custom mural *(by Eagle Scout Nathan Potter)*



Remodeled Middle School Room



Repaint & Remodel—Blue Room, Primary Room, Youth Room, Middle School Room, Scout Room, Kindergarten Room, 2s & 3s Room, Upper Room. Lower-level restrooms

Concrete stair repair

WELCOME FORWARD

More Improvements at First Pres!

Remodeled Primary Room, replace all interior windows with safety glass

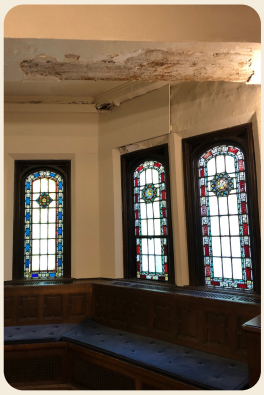
New floor paint and lighting in Scout Room

New pew bibles

Cleaned murals, repainted walls on lower level

Second floor classroom air conditioning

And, we are not done yet!



Plaster repair beginning November 2021

Additional concrete repair

- Second smart room
- Additional digital signage
- Second floor children's restroom renovation
- Upgrade Social Hall A/V
- Permanent lighting for live streaming

INCOME & EXPENSES

Fiscal Year Ending June 30, 2021

	YTD			2021-2022
	Actual	Budget	Variance	Budget
INCOME				
Pledged & Unpledged	$ 703,866	$ 784,600	$ (80,734)	$ 803,425
Other Income	7,683	22,500	(14,817)	6,500
Investment	507	500	7	0
Total Income	712,056	807,600	(95,544)	809,925
EXPENSES				
Staff Care	448,506	524,500	75,994	524,500
Discipleship	3,941	21,675	17,734	21,225
Member Care	0	100	100	100
Stephen Ministries	0	250	250	250
Fellowship	0	1,000	1,000	1,000
Worship	12,426	5,600	(6,826)	12,650
Session	0	350	350	350
Missions	77,639	77,700	61	77,700
Administration	61,341	63,075	1,734	66,100
Promotion	418	1,000	582	1,000
Building & Grounds	98,530	103,350	4,820	104,750
Loan Interest Payments	4,873	9,000	4,127	300
Total Expenses	707,674	807,600	99,926	809,925
Excess (deficit)	**$ 4,382**	**$ -**	**$ 4,382**	**$ -**

DESIGNATED FUNDS

Youth Mininstry	$ 30,586
Worship	23,203
Missions	10,566
Benevolence	36,113
Administration	18,252
Capital Improvements	165,312
Women's Bible Study	10,014
Adult Events	5,371
Kovic RSG Scholarship	10,834
Children's Ministry	8,408
Capital Fund	58,964
Memorial Fund	90,216
Scholarship Fund	57,337
Endowment Fund	161,383
Manse Fund	40,515
	$ 727,074

CAPITAL CAMPAIGN

As of September 10, 2021

Three-year capital campaign to pay off $1 million capital debt paid in full on September 10, 2021

BALANCE SHEET

Fiscal Year Ending June 30, 2021

	June 30, 2021	June 30, 2020
ASSETS		
Cash	$ 758,555	$ 503,341
Fixed Assets	2,495,709	2,495,709
Other Assets	21,410	-
Total Assets	**$ 3,275,674**	**$ 2,999,050**
LIABILITIES AND FUND PRINCIPAL		
Current Liabilities	$ 2,193	$ 22,218
Loan Payable PPP Funds	68,632	68,632
Capital Loan FPB	24,697	174,047
Designated Funds	443,142	70,160
Restricted Funds	259,235	190,598
Fund Principal	2,477,775	2,473,395
Total Liabilities & Fund Principal	**$ 3,275,674**	**$ 2,999,050**

MISSIONS OF FIRST PRES

Fiscal Year Ending June 30, 2021

	2020-2021		
	Actual	Budget	Variance
Mission Expenses			
Circle Urban Ministries	$ 10,000	$ 6,200	$ (3,800)
Chicago Hope Academy	8,800	5,000	(3,800)
Opportunity International	5,600	5,600	-
Young Life OPRF	8,000	7,000	(1,000)
Antioch Partners	5,000	5,000	-
CRU- Kovic	2,500	2,500	-
CRU-S. Moffatt	5,500	5,500	-
Frontiers	9,000	9,000	-
Frontier Ventures	5,500	5,500	-
International Justice Mission	3,000	3,000	-
Last Frontiers	5,500	5,500	-
Mothers of Preschoolers (MOPS)	2,000	2,000	-
Presbyterian Frontier Fellowship	3,500	3,500	-
Prevail	1,500	1,500	-
Undesignated Missions	2,239	9,700	7,461
Homeless/Needy	-	1,200	1,200
Total Mission Expenses	**$ 77,639**	**$ 77,700**	**$ 61**

PLEDGE SUMMARY

2021-2022 Pledge Summary

	Number of Pledgers	Total Amount
$0 - $2,999	18	$ 26,630
$3,000 - $7,499	19	$ 88,400
$7,500 +	19	$ 251,900
	56	$ 366,930

ELDERS, DEACONS, & OFFICERS

ELDERS

Class of 2021
Steve Brenneman
Sally Gamble
Rick Hibbert
Wanda Foster
Tom Tenhor

Class of 2022
Wendy Donaghue
Jim Hofert
Francis Kwakwa
Nancy Nicholas
Terry Studer

Class of 2023
Roberta Gates
Ruth Johnson
Natalie Knox
Bill Kooser
Heather Radzinski

DEACONS

Class of 2021
Steven Denny
Jim Hartzler
Michael Mahler
Melissa Orr
Jenny Wang
Laura Westcott

Class of 2022
Dan Arends
Tom Healey
Kim Hoyt
Molly James-Lundak
Dan Lundak
Traci Melcher

Class of 2023
Maryellen Betke
Amanda Ebersole
Lena Fagadore
Joe Hammon
Cindy Reynolds
Liz Winans

OFFICERS

President
Rob McAdam, Jr.

Vice President
John Erickson

Secretary & Treasurer
Kim Wojack

INCOMING ELDERS
Class of 2024
Steve Brenneman
Sally Gamble
Rick Hibbert
Laura Westcott
Larry Williams

INCOMING DEACONS
Class of 2024
Douglas Colber
Mary Ann Cooper

NOMINATING COMMITTEE

EDLERS
Rick Hibbert
Roberta Gates

DEACONS
Dan Arends
Steven Denny

CONGREGATIONAL MEMBERS
Jack Bell
Dan Browne
Lynette Colmey
Jess Hwang
Sarah O'Shea Munoz
Lois Starbuck

TERMS OF CALL

2021-2022

Paul Detterman, Senior Pastor

Cash salary	$63,850
Non-cash housing (manse)	19,155
Total Cash and Non-cash Compensation	**83,005**
Social Security contribution (1/2 @ 7.65%)	6,350
Medical (27%)	22,412
Death and disability (1%)	830
Temp Disability Plan (.5%)	415
Pension (8.5%)	7,055
Total Benefits	**37,062**
Reimbursed Medical Allowance	2,500
Reimbursed study and book allowance	2,500
Reimbursed auto and other work expenses	5,500
Total Reimbursed Expenses	**10,500**
Total Compensation, Benefits and Expenses	**$130,567**

FIRST PRESBYTERIAN CHURCH OF RIVER FOREST

2020-2021 ANNUAL REPORT

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